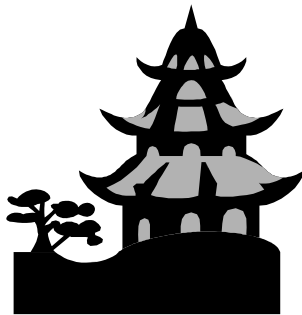


ISAMI RYU



MARTIAL ARTS ACADEMY

Equality Statement

Version 2 - 2012

With regard to this document Isami Ryu Martial Arts Academy is herein referred to as IRMAA.

- IRMAA is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equality in Martial Arts:
 - Equality is about fairness in Martial Arts, equality of access, recognising inequalities and taking steps to address them. It is about ensuring the culture and structure of Martial Arts is such that it equally accessible to everyone in society.
 - IRMAA respects the rights, dignity and worth of every person and will treat everyone equally within the context of Martial Arts, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
 - IRMAA is committed to everyone having the right to enjoy their participation in an environment free from threat of intimidation, harassment and abuse.
 - All IRMAA members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
 - IRMAA will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

David Clare

David Clare
1st April 2012